



Azərbaycan Respublikası  
Əmək və Əhalinin Sosial  
Müdafiəsi Nazirliyi



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MƏŞĞULLUQ  
AGENTLIYI

# Digitalization of the Public Employment services

Perspectives of the  
State Employment Agency of the  
Republic Azerbaijan

State Employment Agency

[www.dma.gov.az](http://www.dma.gov.az)





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## About the Agency

1991

**Prime Employment Agency was established**

2011

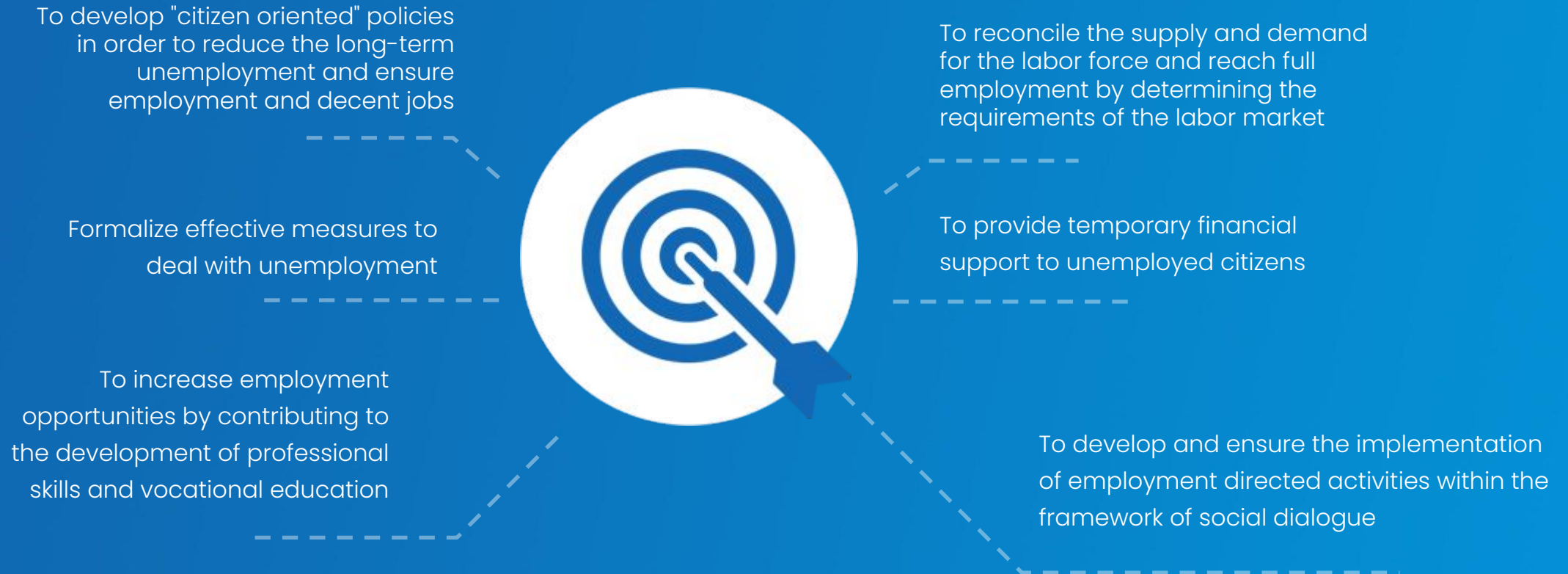
**The State Employment Service**

2019

**Public Legal Entity – State Employment Agency**



# Mission





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# Digitization as a tool to ensure employment





# “Labour Relations and Employment Subsystem” (AMAS)

## Features

- Serves as a unified labour relations platform for all employers and recruiters in the country, central and local executive authorities, as well as other governmental agencies
- Supports electronic conclusion of employment contracts
- Creates digital HR accounting system



# “E–Labor Stock Market”

"Electronic labor stock market and career fair" will serve to provide permanent and temporary employment opportunities for job seekers and unemployed.

## Features

Increases employment opportunities by involving unemployed people and job-seekers in permanent, short-term, seasonal jobs



# “Social Works Portal”

It is designed to make the process of organizing public works simpler and more efficient by digitizing it.

## Features

Reducing unemployment by providing employment for people with lower employment opportunities.





# “Monitoring and mobile inspection”

Carrying out inspections and monitoring of services based on common standards.

## Features

Ensuring credibility, transparency and flexibility in decision making



# “BACAR platform”

BACAR is a virtual platform offering distance vocational training on modern technical innovations, innovative solutions and international experience and standards.

## Features

Ensuring continuity and accessibility of employment measures to target groups and risk-cost optimization.



# “Register of employed persons”

Analysis of persons considered to be employed and increasing the effectiveness of fight against informal employment.

## Features

To develop the information base on the labor market, to strengthen control measures for informal employment.



# “Employment map”

Visualization of employment and social indicators for each administrative region

## Features

Will show the dynamism of the steps to be taken in the social and economic spheres, to further improve the development and implementation of employment programs.



## “Create your CV”

Aims to enable citizens to document all their skills, qualifications and experience in one place

## “Unified information system” to control informal employment

Will allow to detect and legalize informal employment



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# Thank you for your attention!



Havva Samadova



+994514520121



havva.samadova@sosial.gov.az



dma.sosial.gov.a

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dma.sosial.gov.a

z



dmasosialgovaz

State Employment Agency

www.dma.gov.az